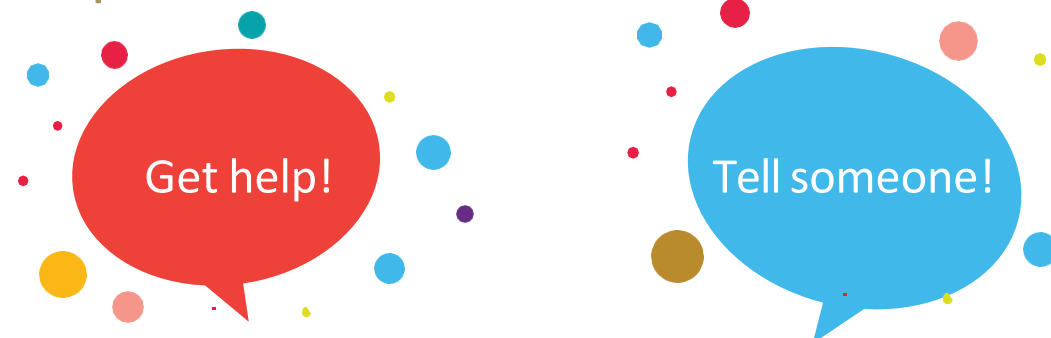


Bí Cineálta!

We want everyone at our school to feel safe and happy.

If you think that you are being bullied or someone else is being bullied, you need to tell a teacher or another adult that you trust. They will know what to do to help.



If a student tells a staff member that they think they are being bullied, we will:

- > talk with the student
- > ask the student what they want to happen
- > work out a plan together
- > talk to their parents
- > talk to the other student(s) involved
- > talk with the other student's parents

Bullying behaviour is when someone keeps being mean or hurtful to others on purpose over and over again.



When it happens a lot.
Not just once.

Bí Cinnealta Intermediate School Killorglin

In accordance with the requirements of the Education Welfare Act 2000, Equal Status Acts 2000-2018, Children First Act 2015, The Harassment, Harmful Communication and Related Offences Act 2020 and the Code of Behaviour Guidelines issued by the NEWB, the Manager of the Intermediate School Killorglin has adopted the following Anti Bullying Policy within the framework of the school's overall Code of Behaviour.

This policy fully complies with the requirements of the *Bí Cineálta: Procedures to Prevent and Address Bullying Behaviour for Primary and Post-Primary Schools 2024*.

The Manager recognises the very serious nature of bullying and the negative impact that it can have on the lives of pupils and is therefore fully committed to the following key principles of best practice in preventing and tackling bullying behaviour:

- Creating a positive, respectful school culture and climate which is welcoming of difference and diversity and is based on inclusivity;
- Encourages pupils to disclose and discuss incidents of bullying behaviour in a non-threatening environment;
- Promoting respectful relationships across the school community;
- Effective leadership;
- Adopting a school-wide approach to preventing bullying behaviour;
- A shared understanding of what bullying is and its impact;
- Implementation of education and prevention strategies (including awareness raising measures) that build empathy, respect and resilience in pupils;
- Effective supervision and monitoring of pupils;
- Supports and professional learning for staff;
- Consistent recording, investigation and follow-up of bullying behaviour and
- On-going evaluation of the effectiveness of the school policy.

**THE ELIMINATION OF BULLYING IS THE RESPONSIBILITY OF
PARENTS,
STUDENTS and
STAFF**

TOGETHER WE CAN CREATE A HAPPY, SAFE AND RESPECTFUL ENVIRONMENT

The full Bí Cinnealta Anti-Bullying Policy is available on www.isk.ie

