

EXPULSION

- Expulsion should be resorted to only in the most extreme cases of misbehaviour and indiscipline and in most cases after every effort at rehabilitation has failed and every other sanction has been exhausted (Department of Education and Science Circular M33/91)
 - If in the judgement of the Principal a student may merit expulsion, the Principal shall refer the matter to the Manager for decision.
 - Only the Manager may finally decide to expel a student.
 - It is difficult to be exhaustive when listing the circumstances that would justify the expulsion of a student. The following are some examples;
1. The student is so disruptive he/she is seriously preventing other students from learning and/or the teacher from teaching.
 2. The student is uncontrollable and is not amenable to any form of school authority.
 3. The student's conduct is a source of serious bad example and is having an adverse influence on other students in the school.
 4. The student's behaviour towards a staff member or Management is of a very serious nature.
 5. If the student's behaviour is in contravention of the Health and Safety Act.
 6. Supplying illegal drugs to the other students in the school.
- In accordance with the principles of natural justice, the Parents/Guardians of the student whose expulsion is being considered should be given the opportunity of attending a meeting with the Manager and presenting their case. They can also present their case in writing
 - Where the Manager is of the opinion that a student should be expelled he shall before so expelling the student notify the Educational Welfare Officer (EWO) assigned to the school in writing "of his opinion and reasons therefore".
 - The EWO concerned shall "Make all reasonable efforts to ensure that provision is made for the continued education of the student".
 - The EWO shall "Make all reasonable efforts to consult with the Principal, the student concerned and his/her Parents/Guardians and other such persons as the EWO considers appropriate"
 - A student shall not be expelled before the passing of 20 school days following the receipt of a notification by the EWO.
 - This is without prejudice to the right of the manager to take such other reasonable measures considered appropriate to ensure that good order and discipline are maintained in the school and that the safety of the students is secured. The Manager might decide that the student should be suspended until the expulsion procedures have been completed and/or a place found for him/her in another school.

Appeals

A decision to expel may be appealed to the Secretary General of the Department of Education and of Skills (Education Act 1998 section 29)

Intermediate School Killorglin

CODE OF BEHAVIOUR

